

Your vision benefits

Vision Service Plan (VSP)

ID cards

No ID card is needed to access your VSP vision benefits. When you see a VSP provider, simply give them your name (subscriber) and birthdate.

For reference purposes, ID cards can be downloaded off the VSP website at **www.vsp.com**, once you have logged in and created an account.

Vision coverage

Your VSP vision coverage allows for services to be covered every 12 or 24 months, depending on your plan and the type of service. *Note this is not a calendar year plan*, but rather a plan where eligibility is based on the most recent occasion (if any) that you received the service.

A copayment and additional out-of-pocket may apply.

Provider network

You may see a VSP doctor, retail chain affiliate provider, or any other vision provider. By using a VSP contracted doctor, you will get the most out of your benefit, including additional discounts on covered and non-covered services. Your VSP doctor will submit claims for you, and will receive payment directly from VSP.

To find a VSP provider, go to their website at **www.vsp.com**.

Open enrollment

Open enrollment happens each year, with changes effective on **January 1**.

To make changes, you will need to complete an AWC Combined Insurance Enrollment Form and return it to your employer.

Qualifying events (child birth, marriage, etc.) allow you to add dependents outside of open enrollment.

Dependent verification

Proof of dependency is required following the enrollment of dependents. Documentation required includes (but is not limited to) marriage certificate, affidavit of marriage/domestic partnership, joint ownership documents, birth certificate, adoption papers.

A request for dependent eligibility documentation will arrive via US mail after your insurance paperwork has been processed.



Questions?

If you have questions about your vision plan, when your vision benefits begin, providers covered by your vision plan, or your ID card, check with your employer's human resources department or contact the **AWC Trust at 1-800-562-8981**.

You can also contact **VSP customer service at 1-800-877-7195**.
Refer to your plan booklet for additional details.

Make Eye Health a Priority with VSP!

Your health comes first with VSP and AWC - Plan B \$0 Copay. Take a look at your VSP vision care coverage.

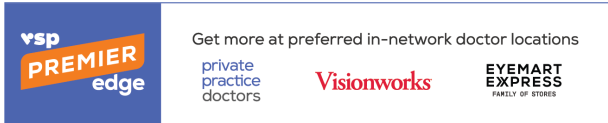


Routine eye exams have saved lives.

Did you know an eye exam is the only non-invasive way to view blood vessels in your body? Your VSP® network doctor can detect signs of more than 270 health conditions during your annual eye exam—including diabetes and high blood pressure, as well as eye conditions such as glaucoma and diabetic eye disease.*

The choice is yours!

With private practice doctors, Visionworks®, and Eyemart Express retail locations to choose from nationwide, getting the most out of your benefits is easy at a VSP Premier Edge™ location.



Provider Network: VSP Choice

Effective Date: 01/01/2026

Create an account today.
Questions?

vsp.com
800.877.7195 (TTY: 711)



Scan QR code or visit **vsp.com** to learn more.

BENEFIT	DESCRIPTION	COPAY
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YOUR COVERAGE WITH A VSP DOCTOR		
WELLVISION EXAM	• Focuses on your eyes and overall wellness	\$0
	• Routine retinal screening	Up to \$39
	• Every 12 months	

PRESCRIPTION GLASSES		
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FRAME*	• \$220 Featured Frame Brands allowance	\$0
	• \$200 frame allowance	
	• 20% savings on the amount over your allowance	
	• \$120 Walmart/Sam's Club/Costco frame allowance	
	• Every 24 months	

LENSES	• Single vision, lined bifocal, and lined trifocal lenses	\$0
	• Impact-resistant lenses for dependent children	
	• Every 12 months	

LENS ENHANCEMENTS	• Standard progressive lenses	\$0
	• Premium progressive lenses	\$95 - \$105
	• Custom progressive lenses	\$150 - \$175
	• Anti-glare coating	\$0
	• Tints/Light-reactive lenses	\$0
	• Scratch-resistant coating	\$0
	• Polarized lenses	\$0
	• Average savings of 30% on other lens enhancements	
	• Every 12 months	

CONTACTS (INSTEAD OF GLASSES)	• \$200 allowance for contacts and contact lens exam (fitting and evaluation)	\$0
	• 15% savings on a contact lens exam (fitting and evaluation)	
	• Every 12 months	

ADDITIONAL SAVINGS	Glasses and Sunglasses	
	• Discover all current eyewear offers and savings at vsp.com/offers .	
	• 20% savings on unlimited additional pairs of prescription or non-prescription glasses/sunglasses, including lens enhancements, from a VSP provider within 12 months of your last WellVision Exam.	

ADDITIONAL SAVINGS	Laser Vision Correction	
	• Average of 15% off the regular price; discounts available at contracted facilities.	
	• After surgery, use your frame allowance (if eligible) for sunglasses from any VSP doctor	

ADDITIONAL SAVINGS	Exclusive Member Extras for VSP Members	
	• Contact lens rebates, lens satisfaction guarantees, and more offers at vsp.com/offers .	
	• Save up to 60% on digital hearing aids with TruHearing®. Visit vsp.com/offers/special-offers/hearing-aids for details.	
	• Enjoy everyday savings on health, wellness, and more with VSP Simple Values.	

COVERAGE WITH AN OUT-OF-NETWORK DOCTOR	
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With so many in-network choices, VSP makes it easy to maximize your benefits. Choose from our large doctor network including private practice and retail locations. Plus, you can shop eyewear online at Eyeconic®. Log in to **vsp.com** to find an in-network doctor. Your plan provides the following out-of-network reimbursements:

Exam	up to \$71	Lined Trifocal Lenses	up to \$65
Frame	up to \$77	Progressive Lenses	up to \$50
Single Vision Lenses	up to \$31	Contacts	up to \$135
Lined Bifocal Lenses	up to \$50	Tints	up to \$5

*Full Picture of Eye Health, American Optometric Association, 2020.

+Coverage with a retail chain may be different or not apply.

VSP guarantees member satisfaction from VSP providers only. Coverage information is subject to change. In the event of a conflict between this information and your organization's contract with VSP, the terms of the contract will prevail. Based on applicable laws, benefits may vary by location. In the state of Washington, VSP Vision Care, Inc., is the legal name of the corporation through which VSP does business. TruHearing is not available directly from VSP in the states of California and Washington. VSP Premier Edge® is not available for some members in the state of Texas.

To learn about your privacy rights and how your protected health information may be used, see the VSP Notice of Privacy Practices on **vsp.com**. Visionworks, Eyeconic, and Eyemart Express family of stores are VSP-affiliated companies.

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Classification: Restricted