

City of DuPont

Strategic Plan



Adopted: September 28, 2010

Vision:

The City where you live, work, and play.

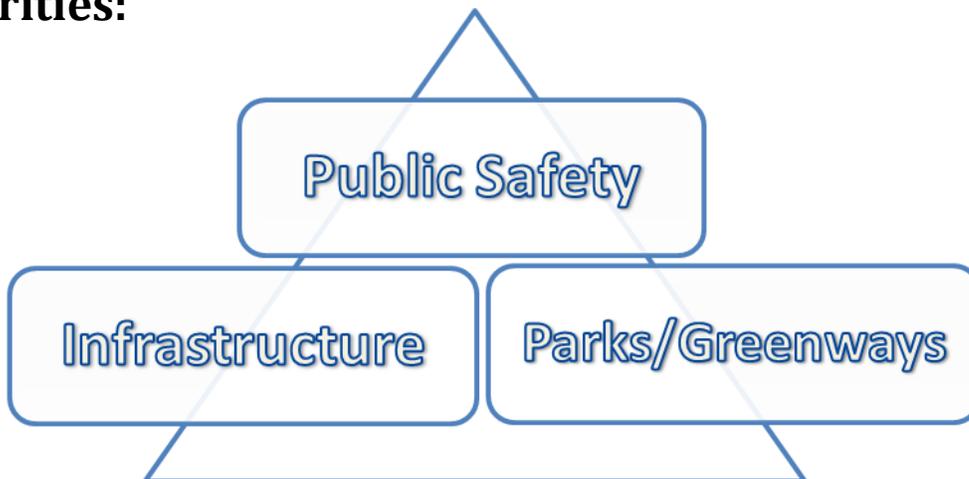
Mission:

To provide pro-active leadership that is responsive to the current and future residents and businesses of DuPont.

Values:

- Hometown sense of community.
- Collaborative and proactive communication and decision-making.
- Citizen participation and volunteerism.
- Natural beauty and rich northwest history.

Priorities:



Goals and Objectives:

The City Council, as the legislative body, is responsible for providing a clear framework of goals and objectives to guide municipal operations. The goals and objectives in this document are intended to guide the efforts of the Council, Mayor, City Administrator, and Department Directors in budget development and operational decisions.

Goal #1: The City is financially stable and continuously achieves the highest financial rating.

Objectives:

- A. Balance the budget, preserving minimum fund balances and reserves.
- B. Review revenue sources to align with the City's delivery of municipal services;
- C. Develop a transparent and robust Financial Management Plan and accompanying policies for short and long term decision making;
- D. Research and pursue alternative revenue sources, such as grants and donations.

Goal #2: The City's delivery of municipal services is efficient, productive, sustainable, and clearly communicated.

Objectives:

- A. Establish sustainable levels of service for basic services (i.e. fire, police, water, street maintenance, parks, and greenways maintenance) that are in line with the available revenue sources;
- B. Enterprise activities are fully self supporting and sustainable;
- C. Develop a proactive and thorough Communications Plan for short and long term decision-making.

Goal #3: The City is an active participant in county, regional, state, Tribal, and federal forums.

Objectives:

- A. City officials represent DuPont at various regional forums;
- B. Collaborate with stakeholders and governmental entities to advocate for the priorities identified by the City;
- C. Strengthen working relationships with Joint Base Lewis McChord (JBLM);
- D. Strengthen the collaborative relationship with Nisqually Tribe.

Goal #4: Enhance and promote the City identity throughout the region.

Objectives:

- A. Support the ongoing development and implementation of a Tourism Plan;
- B. Signage clearly points to historical, commercial, recreational, and other areas of interest;
- C. Remove signage that identifies the area as "Northwest Landing".

Goal #5: The City will provide responsible stewardship and sustainable management of natural resources and historic sites.

Objectives:

- A. Develop and implement an Invasive Species Management Plan;
- B. Remove noxious and invasive vegetation;
- C. Promote the planting of native, low maintenance, and low irrigation vegetation;
- D. Support the ongoing development and implementation of a Tree Management Plan;
- E. Partner in the development of a Watershed Plan;
- F. Develop and implement a plan to preserve and enhance historic sites;
- G. Promote active management of an open space areas, including trails and buffers.

Goal #6: Provide and promote community and recreational opportunities for all ages and abilities.

Objectives:

- A. Review Parks Master Plan and Capital Facilities Plan to establish priorities for implementation;
- B. Create a community facility that is functional for multiple uses;
- C. Youth serve on the Parks Agency as active and voting members;
- D. Promote and enhance a walk-able community.

Goal #7: The City has a strong, stable, and vibrant business district.

Objectives:

- A. Collaborate with local business owners to support existing businesses and attract new businesses;
- B. Maximize efficiencies in the permitting process.

Goal #8: The City Government is predictable, deliberate, and transparent.

Objectives:

- A. Actively inform and educate residents in the delivery of City services and develop opportunities for community participation;
- B. Utilize best practices of communication to keep residents informed and encourage participation in City Government;
- C. Develop a culture of planning and implementation through clear and collaborative policies and processes;
- D. Use community survey results to help guide the development of the budget and policy priorities of government.